

Ying XIAO Partner

Dispute Resolution



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Beijing

Ying Xiao is a partner at Merits & Tree Law Offices. Prior to joining M&T, she worked in a public security bureau for 15 years, where she was awarded a third-class individual merit, as well as served as a partner at Anli Partners.

Her main practice area is criminal dispute resolution. During her tenure in public service, she handled over 500 criminal cases and held leadership positions in public security decision-making departments, becoming familiar with the working patterns and characteristics of criminal and administrative law enforcement. She has conducted in-depth research on the risks that enterprises may face during criminal and administrative law enforcement investigations and is adept at providing comprehensive legal service solutions through a combination of civil, criminal, and administrative measures. She has represented multiple cases involving bribery, corruption, and dereliction of duty by public officials, as well as corporate executive cases of duty occupation and insider trading, achieving satisfactory results for the parties involved; she has also assisted many enterprises involved in cases with compliance rectification, resulting in non-prosecution outcomes. Xiao Ying has extensive experience in corporate anti-fraud investigations and the intersection of criminal and civil matters involving property disposition. She has represented several companies in the capacity of litigation agents for victims or interested parties in property disposition, participating in the criminal litigation process and providing effective schemes for the recovery of stolen assets.

Achievements

★ Criminal Defense

- Represented a senior executive of an investment company in an insider trading and bribery case (case dismissed after bail);

- Represented the vice president of a subsidiary of a large logistics group in a duty occupation case (no prosecution);
- Represented a former public official in a bribery case involving the use of influence (no prosecution after bail);
- Represented the general manager of a subsidiary of a large state-owned enterprise in an abuse of power and bribery case (reduced penalty);
- Represented the general manager of a large state-owned enterprise in a bribery and embezzlement case (sentence reduced in the second instance);
- Represented a case of obstructing official duties in a key area (suspended sentence);
- Represented a case of endangering public safety by dangerous means in a key area (below statutory penalty);
- Provided criminal defense for multiple cases of fundraising fraud.

Criminal Prosecution

- Provided specialized legal services for a commercial bank Co., Ltd. that was defrauded of a loan;
- Provided specialized legal services for a central enterprise that was the victim of contract fraud;
- Provided specialized legal services for a central enterprise in rights protection matters where their name was misused;
- Provided specialized legal services for a property insurance Co., Ltd. that was the victim of a fraud case;
- Provided specialized legal services combining criminal and administrative aspects for a listed company's legal representative suspected of economic crimes and the resulting corporate risks.

Criminal Compliance

- Provided specialized legal services for a foreign-invested enterprise suspected of criminal risks;
- Provided specialized legal services for risk prevention and control regarding corporate risks arising from employee alleged job-related crime cases at a large joint venture subway company;
- Provided specialized legal services for compliance rectification in tax-related cases for an innovative technology enterprise.

Social Positions

- Expert Lawyer of the Beijing Public Security Bureau Police Rights Protection Advisory Group
- Member of the Lawyer Expert Database of "Rule of Law Daily" for the year 2023
- Secretary-General of the Expert Group on Conflict Resolution and Social Risk Prevention of the Beijing Bar Association
- Deputy Secretary-General of the Fourth Criminal Committee of the Chaoyang District Bar Association in Beijing

Education

LL.M., China University of Political Science and Law

LL.B., China University of Political Science and Law

Admissions

PRC Bar

Language

Chinese