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Mike He is the Chief Strategy Officer at Merits & Tree Law Offices (M&T), heading the firm's Strategy and Development Department. He provides a full lifecycle, multidimensional, and precise empowerment to all partners, lawyers, and professional associates, covering various aspects such as market, brand, training, and knowledge management.

Mr. He is qualified to practice law in the State of New York, USA, and serves as a part-time master's supervisor at the Graduate School of East China University of Political Science and Law. He has held the position of Vice President at a legal media and training company, and has worked at the Shanghai Representative Office of Kirkland & Ellis LLP, the " Program on International Law and Armed Conflict" at Harvard Law School, and the Office of the Legal Adviser at the United Nations Headquarters in New York.

Mr. He possesses interdisciplinary professional knowledge and experience in law, consulting, training, branding, and technology. He has extensive experience in strategic positioning, organizational management, and future transformation for law firms and has provided specialized training and customized consulting for dozens of law firms both domestically and internationally.

Education

LL.M., Harvard University LL.B., Tsinghua University

Admissions

New York State Bar

Language

Chinese, English