

# Jing XIAO Partner

Dispute Resolution | Regulatory and Compliance Family Law and Wealth Management



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Shanghai

Jing Xiao is a partner at Merits & Tree. Prior to joining M&T, Ms. Xiao was a partner/associate at Hui Ye Law Firm and Grandway (Shanghai) Law Offices. She also worked in the judicial department for many years.

Ms. Xiao's main practice areas include legal services for commercial crisis management, criminal defense, and entertainment projects. She has more than ten years of rich practice experience and has represented many well-known enterprises and listed companies at home and abroad in handling commercial disputes and criminal cases, including representing commercial negotiations, acting as an agent in litigation, criminal reporting, criminal defense, etc. Ms. Xiao has provided legal services for well-known domestic game clubs, media companies, and new media companies for a long time. She specializes in integrating multi-field expertise, conducting multi-angle analysis, and providing comprehensive, meticulous, and temperature-sensitive legal services.

# Achievements

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## Commercial Crisis

- Represented a head securities company to provide special legal services for an overseas VIE project invested by it, was responsible for recovering investment losses and starting the reporting process of abuse-of-power crime;
- Represented a listed new materials company to provide special legal services for environmental pollution cases, communicated with administrative and judicial organs, attended hearings to ensure the normal operation of the company, and finally properly handled it;
- Represented an overseas listed company to provide special legal services for its employees suspected of damaging the business reputation, communicated with the case-handling authorities, enabled the enterprise to operate normally, and achieved good legal results;
- Acted for a well-known metal composite material company in Jiangsu to provide special legal services for its equity dispute cases, and successfully clarified the long-standing problem of unclear assets ownership.

## Criminal Defense

- Acted for a Wuhan entrepreneur to provide criminal defense services for the suspected false litigation case (involving hundreds of millions of yuan), ensured the company completed the valuation adjustment disputes with listed companies and fully protected his economic interests;
- Acted for a Guangdong entrepreneur to provide criminal defense services for organized crime cases, and to ensure proper handling of the payment for goods from relevant suppliers and the assets and rights of his spouse and children.

## Entertainment Business

- Represented a film and television production company to provide special legal services for its joint production of variety shows with Discovery Channel and Mango TV, and was responsible for legal affairs at all stages of financing, production and publicity, and controlled project risks;
- Represented a media company to provide special legal services for private equity financing of the theme park including handling due diligence, sorting out intellectual property rights, negotiating and amending investment agreements, etc.

# Social Positions

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Member of the 12th Shanghai Bar Association's Committee on Social Governance and Resolution of Social Conflicts

# Education

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LL.M., East China University of Political Science and Law

LL.B., Xiangtan University

# Admissions

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- PRC Bar
- Psychological Consultant Level 3

# Language

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Chinese、 English